

# AGENDA

Monday, June 14, 2010

## ORACLE E-BUSINESS SUITE

Time	Human Resources and Analytics	Compensation and Benefits	Talent Management	Payroll, Time & Labor and Absence Management	Technical/System Administrator	Global (International)	Meet the Experts (MTE)
7:00 – 8:00 AM	Breakfast and Networking Opportunities ( <u>MIRAGE EVENTS CENTER A</u> )						
8:00 – 10:00 AM	<b>Keynote: Saving the World on a Shoestring</b> <i>Gretchen Alarcon, Tracy Martin and Anand Subbaraman - Oracle Corporation</i> <u>GRAND BALLROOM A</u>						
10:00 – 10:30 AM	Break and Networking Opportunities ( <u>MIRAGE EVENTS CENTER B</u> )						
10:30 – 11:30 AM	Controlling Oracle's Position Control!  <b>Dallas Independent School District</b> <i>Marian Hamlett</i> <i>Tony Achilleos</i> <u>ST. THOMAS A</u>	Fido Ate My Open Enrollment Form - Benefits Self Service to the Rescue!  <b>Banfield, The Pet Hospital</b> <i>Ashley Allen</i> <i>Maria Glenn</i> <u>MONTEGO D</u>	Oracle E-Business Suite HCM Product Updates: Talent Management and Delivery Models  <b>Oracle Corporation</b> <i>Anand Subbaraman</i> <i>Prem Arumugam</i> <u>MONTEGO C</u>	Get Ready to Implement the Integration Between OTL (Oracle Time & Labor) Time Cards and Absence Management Modules  <b>Oracle Corporation</b> <i>Anima Prasad</i> <u>ST. THOMAS B</u>	E-Business Suite HCM Release Management Updates  <b>Oracle Corporation</b> <i>Udayan Parvate</i> <i>Nitin Somani</i> <u>MONTEGO E</u>  NON-PRODUCT LINE SPECIFIC  My Oracle Support – Technical Overview  <b>Oracle Corporation</b> <i>Charlie Freeman</i> <u>TRINIDAD B</u>	Americas HCM Product Update and Direction (Oracle E-Business Suite)  <b>Oracle Corporation</b> <i>Subbu Kuttetira</i> <i>Karen Carter</i> <u>MONTEGO B</u>	Meet the Experts – E-Business Suite HR & SSHR  <b>Oracle Corporation</b> <i>Ian Sterling</i> <u>ANDROS A&amp;B</u>
11:30 – 1:00 PM	Lunch and Networking Opportunities ( <u>MIRAGE EVENTS CENTER A</u> ) SIG-Defense DUG ( <u>ST. CROIX B</u> ) SIG-Canadian ( <u>ST. CROIX A</u> )						

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1:00 – 2:00 PM	<p>Improve Accuracy and Improve Efficiencies Quickly with People Management Templates</p> <p><b>Dunkin' Brands</b> Sean Fielding Sheryl Morrisette <u>ST. THOMAS A</u></p> <p><b>NON-PRODUCT LINE SPECIFIC</b></p> <p>User Adoption–The Key to a Successful Project–Users Are ‘Productive Day ONE’</p> <p><b>Oracle Corporation</b> Trish Trolley <u>TRINIDAD A</u></p>	<p>Best Practices in Implementing Premiums in Oracle Advanced Benefits</p> <p><b>Oracle Corporation</b> Kathryn Tucker Tamara Mills <u>MONTEGO D</u></p>	<p>Learn How iRecruitment Is All Set to Excite Candidates and Recruiters Alike</p> <p><b>Oracle Corporation</b> Rajshekar Ayyadevara Prem Arumugam <u>MONTEGO C</u></p>	<p>Decentralized Payroll Processing Made Easy</p> <p><b>Sinclair Broadcast Group, Inc.</b> Nneka Odinga</p> <p><b>EiS Technologies</b> Jim Knight <u>ST. THOMAS B</u></p>	<p>Oracle HR Integration Using Fusion Middleware Tools</p> <p><b>MARTA</b> Ravi Jasti Kalyan Gogineni <u>MONTEGO E</u></p>	<p>HSBC People Administration Transformation Journey (PeopleSoft Enterprise)</p> <p><b>HSBC</b> Jennifer Kopf <u>MONTEGO B</u></p>	<p>Meet the Experts – E-Business Suite Payroll</p> <p><b>Oracle Corporation</b> Justine Fitzsimmons Brian Ballamy Karen Carter <u>ANDROS A&amp;B</u></p>
2:15 – 3:15 PM	<p>Oracle E-Business Suite HCM with Flexible Business Process Support</p> <p><b>Oracle Corporation</b> Michael Schnoll</p> <p><b>Seertech Solutions</b> Paul Hardwick</p> <p><b>KBace</b> Tim Kelleher</p> <p><b>Titan Technology</b> David Pendergast</p> <p><b>AT&amp;T</b> Al Patel <u>ST. THOMAS A</u></p>	<p>OAB Lessons Learned – How to Improve an Existing Set up and Increase the Efficiency</p> <p><b>Tetra Tech Inc</b> Katarzyna Pilch</p> <p><b>Solution Beacon</b> Lisa Laine <u>MONTEGO D</u></p>	<p>Talent Profiles - Unleash the Power of Integrated Talent Management</p> <p><b>Oracle Corporation</b> Vinod Viswanathan <u>MONTEGO C</u></p>	<p>Implementation of Electronic Pay Stubs Using Standard Oracle E-Business Suite Application.</p> <p><b>EMSC</b> Diana Collins Danny Parrish Mark Johnson <u>ST. THOMAS B</u></p>	<p>Automate Mass HR Position Reorganization Using Oracle Seeded API's</p> <p><b>Polk County Board of County Commissioners</b> Linda Grimes</p> <p><b>Polk County Clerk of Courts</b> Lana Hicks <u>MONTEGO E</u></p>	<p>20 Countries in 20 Weeks with no IT Resource (Oracle E-Business Suite)</p> <p><b>INC Research</b> Brienne Healy Dawne Rager</p> <p><b>IT Convergence</b> Karen Busko <u>MONTEGO B</u></p>	<p>Meet the Experts – E-Business Suite iRecruitment</p> <p><b>Oracle Corporation</b> Prem Arumugan <u>ANDROS A&amp;B</u></p>

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3:30 – 4:00 PM	Break and Networking Opportunities ( <u>MIRAGE EVENTS CENTER B</u> )						
	<b>Partner Awareness Sessions</b>						
4:00 – 5:00 PM	<b>Title</b>				<b>Presenter(s)</b>		<b>Location</b>
	Train the Trainer Just Isn't Enough – How to Build Real User Adoption & Trust Through Education				KBace Steve Huebner		<u>JAMAICA A</u>
	Show Me the Talent				CedarCrestone Inc. Debi Miller		<u>ANTIGUA A</u>
	How to Address Your HR Process and Technology Needs in Today's Market				Deloitte Consulting LLP Brian Borzone		<u>ANTIGUA B</u>
	Streamline the Hiring Cycle and Improve Productivity by Enhancing Oracle Recruiting Solutions				Talent Technology Corporation Jennifer Watkiss,		<u>TRINIDAD A</u>
	Work Strategy – Partner Awareness Session				WorkStrategy Brian McIntyre		<u>TRINIDAD B</u>
	Spanning the Oracle EBS Reporting Spectrum: Operational to Analytics				Noetix Corporation Sally Hicks		<u>ST. THOMAS A</u>
	How a Dynamic HR Knowledgebase Maximizes Portal and Self-Service Engagement in Your PeopleSoft Environment				Enwisen, Inc. Melanie Lougee		<u>ST. THOMAS B</u>
	How Customers Can Use R12.1 Functionality to Personalize and Simplify the Performance Management Appraisals Process				Motion HR Byron Adams		<u>MONTEGO C</u>
	Automated Time Collection for OTL and PeopleSoft Time and Labor				TimeLink Bruce Brooks		<u>MONTEGO D</u>
Plan. Analyze. Execute. From Org Charts to Trend Analysis with Aquire				Acquire Tom Ericson		<u>MONTEGO E</u>	

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7:00 – 8:00 AM	Breakfast and Networking Opportunities ( <u>MIRAGE EVENTS CENTER A</u> )						
8:00 – 9:00 AM	<b>Keynote: Oracle Product Line Roadmap – Oracle E-Business</b> <i>Murali Subramanian and Subraya (Shenoy) Yeltimar - Oracle Corporation</i> <i>Ian Paisley - Agility Logistics</i> <u>GRAND BALLROOM A</u>						
9:10 – 10:00 AM	<b>Keynote: Oracle Human Capital Management, Fusion Edition</b> <i>Gretchen Alarcon and Clive Swan - Oracle Corporation</i> <u>GRAND BALLROOM A</u>						
10:00 – 10:30 AM	Break and Networking Opportunities ( <u>MIRAGE EVENTS CENTER B</u> )						
10:30 – 11:30 AM	Improved Workforce Management in Oracle 12.1.2 and Beyond  <b>Oracle Corporation</b> <i>Ian Sterling</i> <i>Brian Ballamy</i> <u>ST. THOMAS A</u>	What Is New in Oracle Performance Management and Compensation Workbench  <b>Oracle Corporation</b> <i>Justine Fitzsimmons</i> <i>Prakash Pulla</i> <u>MONTEGO D</u>	Performance Appraisals: Just The Basics Please  <b>The Rockefeller University</b> <i>Christopher McLeod</i> <i>Michelle Keenan</i> <u>MONTEGO C</u>	Creating a Techno-Functional Solution to Combine Multiple Assignment Payments into a Single Check Payment in Oracle Payroll  <b>Arlington County Public Schools</b> <i>Diana Gale</i> <u>ST. THOMAS B</u>  <b>NON-PRODUCT LINE SPECIFIC</b> Income Withholding Orders – Let's Go Electronic (e-IWO)  <b>Federal Office of Child Support</b> <i>William Stuart</i>  <b>Exxor</b> <i>Chida Shivanna</i> <u>ANTIGUA B</u>	How to Effectively Customize a Self Service Page Using OA Frameworks in iRecruitment  <b>DishNetwork</b> <i>Malleswara Mogadala</i> <u>MONTEGO E</u>	Japanese HCM Users Share Their Experiences (PeopleSoft Enterprise)  <b>U.S.E Ltd.</b> <i>Kei Fukaya</i> <u>MONTEGO B</u>	Meet the Experts – E-Business Suite Advanced Benefits  <b>Oracle Corporation</b> <i>Kathryn Tucker</i> <u>ANDROS A&amp;B</u>

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11:30 – 1:00 PM	<p>Lunch and Networking Opportunities (<u>MIRAGE EVENTS CENTER A</u>)            SIG-Retail (<u>ST. CROIX B</u>)            SIG-Mexico (<u>ST. CROIX A</u>)</p> <p><b>Special Session: Oracle's First PeopleSoft HCM v9.1 Upgrade: Ricoh Electronics Success Story</b>  <i>Jill Allen – Ricoh Electronics</i>  <i>Kristine Milliken – Ricoh Electronics</i>  <i>John Doel – Optimum Solutions</i>  <u>GRAND BALLROOM CDE</u></p>						
1:00 – 2:00 PM	<p><b>NON-PRODUCT LINE SPECIFIC</b></p> <p>The Next Generation of Oracle HR Analytics</p> <p><b>Oracle Corporation</b>  <i>Mike Watschke</i>  <u>ST. THOMAS A</u></p>	<p>Compensation Workbench Fundamentals</p> <p><b>Sekon Enterprise</b>  <i>Jim Connell</i>  <u>MONTEGO D</u></p>	<p>Really Managing Talent: The Complete Talent Profile in Oracle HCM</p> <p><b>Jubilee Consulting</b>  <i>Tim Warner</i>  <u>MONTEGO C</u></p>	<p><b>NON-PRODUCT LINE SPECIFIC</b></p> <p>Don't Underutilize or Overpay Your Workforce – Schedule, Monitor and Pay Accurately with Oracle and PeopleSoft Applications</p> <p><b>Oracle Corporation</b>  <i>Derek Morgan</i>  <u>ST. THOMAS B</u></p>	<p>How Can You Leverage New Techniques in Personalizing Oracle Application Framework Based HR Applications?</p> <p><b>Oracle Corporation</b>  <i>Rajshekar Ayyadevara</i>  <u>MONTEGO E</u></p>	<p>Global Payroll - Create Your Own Extension (PeopleSoft Enterprise)</p> <p><b>US Coast Guard</b>  <i>Cindy Jones</i></p> <p><b>SRA International</b>  <i>Tracy Chamness</i>  <u>MONTEGO B</u></p>	<p>Meet the Experts – E-Business Suite Payroll (Repeat)</p> <p><b>Oracle Corporation</b>  <i>Justine Fitzsimmons</i>  <i>Brian Ballamy</i>  <i>Karen Carter</i>  <u>ANDROS A&amp;B</u></p>
2:15 – 3:15 PM	<p><b>NON-PRODUCT LINE SPECIFIC</b></p> <p>Support Best Practices, Tricks, and Tips</p> <p><b>Oracle Corporation</b>  <i>Charlie Freeman</i>  <u>ST. THOMAS A</u></p> <p><b>NON-PRODUCT LINE SPECIFIC</b></p> <p>A Next Generation Applications User Experience Overview</p> <p><b>Oracle Corporation</b>  <i>Jeremy Ashley</i>  <i>Katie Candland</i>  <u>TRINIDAD A</u></p>	<p>How to Un-frustrate (Almost) Your Compensation Department in One Easy Step - Implement Compensation Workbench Pre-Process</p> <p><b>Dunkin' Brands</b>  <i>Sheryl Morrisette</i>  <i>Sean Fielding</i>  <u>MONTEGO D</u></p>	<p>Oracle E-Business Suite HCM: Using Succession Planning to Mitigate Talent Risks for Your Organization</p> <p><b>Oracle Corporation</b>  <i>Steve Hughes</i>  <i>Prakash Pulla</i>  <u>MONTEGO C</u></p> <p><b>NON-PRODUCT LINE SPECIFIC</b></p> <p>Do Your C-Levels Make You Sweat? How to Stay Cool and Build a Credible HR Business Case</p> <p><b>Oracle Corporation</b>  <i>Michelle Newell</i>  <u>ANTIGUA A</u></p>	<p>Case Study: DreamWorks Animations OTL Implementation</p> <p><b>DreamWorks Animations</b>  <i>Nichole Lewis</i></p> <p><b>KBACE</b>  <i>Shiv Saroj</i>  <u>ST. THOMAS B</u></p>	<p>Oracle HCM Technology Secrets</p> <p><b>A&amp;P</b>  <i>Carrie Hollack</i>  <u>MONTEGO E</u></p>	<p>Global PeopleSoft Implementations - Getting It Right the First Time (PeopleSoft Enterprise)</p> <p><b>Infosys Technologies</b>  <i>Satya Bandi</i>  <u>MONTEGO B</u></p>	<p>Meet the Experts – E-Business Suite Release</p> <p><b>Oracle Corporation</b>  <i>Nitin Somani</i>  <i>Udayan Parvate</i>  <u>ANDROS A&amp;B</u></p>

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3:30 – 4:00 PM	Break and Networking Opportunities ( <u>MIRAGE EVENTS CENTER B</u> )						
	<b>Partner Awareness Sessions</b>						
4:00 – 5:00 PM	<b>Title</b>			<b>Presenter(s)</b>		<b>Location</b>	
	Utilizing your HR Foundation for Enterprise and Talent Collaboration			<b>Knowledge Infusion</b> <i>Natalie Perdue</i>		<u>JAMAICA A</u>	
	It's As Easy as 1, 2, 3 . . . Outsource Your Payroll Tax Filing and Wage Garnishments			<b>Ceridian</b> <i>Thomas Parker</i>		<u>ANTIGUA A</u>	
	Self Service Solutions Improve Productivity and Reduce Costs			<b>LBi Software</b> <i>Gary Reuter</i> <i>Al Burroughs</i> <i>Scott Tiedemann</i>		<u>ANTIGUA B</u>	
	Beyond Discoverer and OBIEE - R12 - Secure and Proven HCM			<b>EiS Technologies</b> <i>Jeffrey Feim</i> <i>Andy Donovan</i> <i>Kiran Pasham</i>		<u>TRINIDAD A</u>	
	Best Practices for Release 12 Upgrade Planning and Reporting			<b>Polaris Associates</b> <i>Dave Sharron</i>		<u>TRINIDAD B</u>	
	Third Generation Automated Testing			<b>TurnKey Solutions</b> <i>Dale Ellis</i>		<u>ST. THOMAS A</u>	
	Applied Organizational Change Management: Understand and Manage the Challenges to Project Success			<b>Zanett Commercial Solutions</b> <i>Lloyd Williams</i>		<u>ST. THOMAS B</u>	
	Tips and Tricks to Implementing HCM Paid Time Off Plans			<b>AST Corporation</b> <i>Gene Jannece</i>		<u>MONTEGO D</u>	
	Secure Document Imaging and Retrieval of HR Employee Files			<b>MHC Software</b> <i>Sherry Diedrich</i>		<u>MONTEGO E</u>	
7:00 – 11:00 PM	OHUG Member Appreciation Event ( <u>GRAND BALLROOM A</u> )						

# AGENDA

Wednesday, June 16, 2010

## ORACLE E-BUSINESS SUITE

Time	Human Resources and Analytics	Compensation and Benefits	Talent Management	Payroll, Time & Labor and Absence Management	Technical/System Administrator	Global (International)	Meet the Experts (MTE)
7:00 – 8:00 AM	Breakfast and Networking Opportunities ( <u>MIRAGE EVENTS CENTER A</u> )						
8:00 – 8:45 AM	<b>Keynote: HR Folks Are from Mars, Systems People Are from Venus – The Communication Between Two Alien Species</b> Marc Miller - <i>Marc S. Miller Associates</i> <u>GRAND BALLROOM A</u>						
9:00 – 10:00 AM	Oracle HCM Implementation for a Canadian-based Group of Companies with Diverse Business Operations around the World  <b>ATCO ITEK</b> Maureen Lang Gina Zsombor  <b>Natrona</b> Ted Geary <u>ST. THOMAS A</u>	On-Line Merit Increase Processing  <b>EMSC</b> Wendy Jones Danny Parrish <u>MONTEGO D</u>	Exciting New Features in Oracle Learning Management Release 12.1.2 and the Road Ahead with SCORM 2004  <b>Oracle Corporation</b> Anders Northeved <u>MONTEGO C</u>	Implementation of OTL with Multiple Assignments at Ithaca College  <b>Ithaca College</b> Matt Lewkowicz Donna Veres <u>ST. THOMAS B</u>	How To Integrate BI Publisher (Formally XML Publisher) With Seeded Self Service Page Taking Talent Management As Example  <b>DishNetwork</b> Malleswara Mogadala <u>MONTEGO E</u>	<b>NON-PRODUCT LINE SPECIFIC</b> Beyond the Business Case: How to Ensure Your Organization is Ready to Move to a Global HR System  <b>Towers Watson</b> Robert Zampetti <u>MONTEGO B</u>	Meet the Experts – E-Business Suite Performance, Compensation & Succession Planning  <b>Oracle Corporation</b> Justine Fitzsimmons Prakash Pulla <u>ANDROS A&amp;B</u>
10:00 – 10:30 AM	Break and Networking Opportunities ( <u>MIRAGE EVENTS CENTER B</u> )						
10:30 – 11:30 AM	Quick and Easy Data Validation  <b>Dunkin' Brands</b> Sean Fielding <u>ST. THOMAS A</u>	Simplifying Variable Rates Using Fast Formulas in Oracle Advanced Benefits  <b>Citizens Energy Group</b> Greg Hoover Cheryl Smith <u>MONTEGO D</u>	Implementing a Global Performance Management Process  <b>Alcoa Inc.</b> Chrystiane Junqueira <u>MONTEGO C</u>	OTL on RAC - Successful Migration and Maximizing Performance in a RAC Environment  <b>KU Technologies</b> Justin Edwards Hannah Seebach <u>ST. THOMAS B</u>	Converting an Existing Oracle R11 Employee Population into Oracle R12 Using WebADI, iSetup and Dataloader. What Worked Best, Lessons Learned and Our Plans for our Second Implementation  <b>American Tower</b> Sarah Tobio Saurav Maukherjee <u>MONTEGO E</u>	Thinking Globally, Working Remotely - How to Make that Global Implementation Team Work (Oracle E-Business Suite)  <b>Dinero Solutions</b> Tina Bartlett-Game <u>MONTEGO B</u>	Meet the Experts – E-Business Suite Learning Management & iLearning <b>Oracle Corporation</b> Anders Northeved <u>ANDROS A&amp;B</u>
11:30 – 1:00 PM	Lunch and Networking Opportunities ( <u>MIRAGE EVENTS CENTER A</u> ) SIG-Education and PublicSector ( <u>ST. CROIX B</u> ) SIG-GPUG ( <u>ST. CROIX A</u> )						

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1:00 – 2:00 PM	<p>Creating Dynamic Approvals Using AME</p> <p><b>Center Partners, Inc</b> Regina Jackson Amy Gregg <u>ST. THOMAS A</u></p>	<p>Implementing Compensation Workbench for 36,000 Employees on a Recession Era Budget</p> <p><b>Knowledge Universe</b> Adrienne Fallon</p> <p><b>Peg Consulting</b> Phil Chapman <u>MONTEGO D</u></p>	<p>On-Line Performance Appraisals through Oracle Self Service</p> <p><b>EMSC</b> Danny Parrish Mark Johnson <u>MONTEGO C</u></p>	<p>Are you using Retro in Oracle E-Business Payroll? Well why not?</p> <p><b>Official Payroll Advisor</b> Beth Correa <u>ST. THOMAS B</u></p>	<p>Jump Start your OAF Skills - Live Demonstration</p> <p><b>EiS Technologies</b> Tilak Vankayla <u>MONTEGO E</u></p>	<p><b>NON-PRODUCT LINE SPECIFIC</b></p> <p>What Kind of Global Organizations are Succeeding with Workforce Technologies</p> <p><b>CedarCrestone Inc.</b> Alexia Martin Richard George <u>MONTEGO B</u></p>	<p>Meet the Experts – E-Business Suite Time and Labor</p> <p><b>Oracle Corporation</b> Prakash Pulla <u>ANDROS A&amp;B</u></p>
2:15 – 3:15 PM	<p><b>NON-PRODUCT LINE SPECIFIC</b></p> <p>Supporting HR Transformation with PeopleSoft HelpDesk for Human Resources</p> <p><b>CH2M HILL</b> Jean Christenson <u>ST. THOMAS A</u></p> <p><b>NON-PRODUCT LINE SPECIFIC</b></p> <p>Employees on the Go: Creating a Mobile Employee Experience</p> <p><b>7-Eleven, Inc.</b> Jana Lyons</p> <p><b>Oracle Corporation</b> Sean Rice Aylin Uysal Brent White <u>TRINIDAD A</u></p>	<p>Emphasizing the “Self” in Self-Service Benefits</p> <p><b>The Rockefeller University</b> Christopher Maurio Christopher McLeod <u>MONTEGO D</u></p>	<p>Get your Talent ‘In-Style’ with Oracle HRMS</p> <p><b>The Room Place</b> Jenny Giustino</p> <p><b>Deloitte</b> Ameya Palekar Ramita Soni <u>MONTEGO C</u></p>	<p>R12 Global Absence Management - CGGVeritas Case Study</p> <p><b>CGGVeritas</b> Tilly Manning <u>ST. THOMAS B</u></p>	<p><b>NON-PRODUCT LINE SPECIFIC</b></p> <p>Overview of Automated Testing Technology and Tools Available for Oracle E-Business Suite and PeopleSoft</p> <p><b>Turnkey Solutions</b> Dale Ellis <u>MONTEGO E</u></p>	<p><b>NON-PRODUCT LINE SPECIFIC</b></p> <p>Data Privacy Compliance in a Global Enterprise - Isn't It Time You Secured Your Data?</p> <p><b>Astute Business Solutions</b> Arvind Rajan <u>MONTEGO B</u></p>	<p>Meet the Experts – E-Business Suite Approvals Management</p> <p><b>Oracle Corporation</b> Rajshekar Ayyadevara <u>ANDROS A&amp;B</u></p> <p><b>NON-PRODUCT LINE SPECIFIC</b></p> <p>Meet the Experts – Fusion Middleware 11g – Next Generation Application Technology Platform</p> <p><b>Oracle Corporation</b> Nishit Rao <u>JAMAICA B</u></p>
3:30 – 4:00 PM	<b>Closing Session</b> ( <u>GRAND BALLROOM A</u> )						
4:00 – 5:00 PM	Appetizers and Spirits in the Vendor Hall with Prizes ( <u>MIRAGE EVENTS CENTER B</u> )						

